

Meeting called to order at 5:00 p.m. by Vice President Dave Bonczyk.

Roll Call: Bonczyk, Goulette, Haselhuhn, Lentz, and Springer were present. Reisner and Traczyk were absent.

Others Present:

Mark Johnson, Ceil Marc, Koll Fjelstad

Motion by Haselhuhn, seconded by Goulette to approve the agenda. Motion carried.

Ceil Marc presented information on the Elementary PBIS (Positive Behavior Intervention and Supports) program. When the program began, staff needed an organized solution to help students learn appropriate behaviors. Since 2012, there has been a decrease of 85% of Office Discipline Referral forms during the first six weeks of school. There are three tiers in the program:

Tier 1-Universal Instruction

Tier 2- Helped to decrease punishment with a check-in and check-out each day

Tier 3- Staff will go to parents home and work with students at home

Kjoll Fjelstad presented information on the Middle School and High School PBIS program. A mindset change with staff has had to change to move from a punitive discipline system to a positive system. The program brought consistency between all the classrooms. The approach is more proactive rather than reactive when working through student behavior.. The data that is gathered helps staff to make decisions for future actions. Every student on the check-in and check-out program is treated based on specific student needs. The student mentor program was started for students who weren't successful with the check-in/check-out system. Since 2013, there has been a reduction of 47% of Office Discipline Referrals.

Motion by Springer, seconded by Haselhuhn to go into closed session at 5:41 pm. On a roll call vote. Motion carried.

Motion by Lentz, seconded by Goulette to return to open session at 5:53 pm. Motion carried.

Motion by Springer, seconded by Lentz to approve the Consent Agenda with the Employment Recommendations. Motion carried.

Employment Recommendations:

1. Second Grade Teacher (replacement for Kayla Davis)
2. HS/MS Custodian (approval to offer and hire prior to next meeting)

Retirements/Resignations:

Ms. Sierra Dart (HS/MS PE & Health)

Motion by Lentz, seconded by Haselhuhn to adjourn. Motion carried. Meeting adjourned at 6:10 p.m.

Natalie Springer, Clerk